

News Matters

Issue no 29, September 2025



Welcome to our September edition. We hope that you enjoy reading about what our members, staff and volunteers have been doing this past month. If you would like to find out more about People Matters and the services we offer, please go to www.peoplesmattersleeds.co.uk.

Staff Story: Christine



Hi, I'm Christine!

I've been at People Matters since 2021 as a Support Worker. During this time, I've also been a Teens and Twenties Group Leader and Wellbeing Co-ordinator, before moving to become a Deputy Manager this month! I've loved being able to get experience in so many different roles.

Before People Matters, I was studying Religious Studies at University of Leeds. I moved here from Liverpool, and started working as a personal assistant to a young lady with a learning disability. This is what got me into social care!

My favourite thing about working for People Matters is that there is so much variety each day; I've been on residential, tried new activities like badminton and pottery painting, and encouraged members to be independent in life. I've enjoyed getting to know members and staff, and I'm looking forward to meeting everyone in my new role!

When I'm not working, I love cooking different recipes, having a go at different crafts, and spending time with my cat Baby.

Staff Survey

We ran our annual staff survey in September 2025. The survey was very positive.



100% of staff said they enjoyed their job and everybody agreed that they were provided with the right equipment and training to do their jobs which is the same as last year.

100% of staff said they were happy with the support they receive from their line manager, 100% of staff said they were trusted to do their work, 100% said they had opportunity to use their initiative, 100% staff said they felt valued at work, and 100% of staff said they had not experienced discrimination at work. This is all an improvement on last year.

When asked "Describe the culture of the organisation in 3 words" supportive continues to top the list. We are working on an action plan for some of the improvement suggestions, such as pay increases and further training.



New Building Open Event



Our official open day happened on the 29th August and what a moment it was! The space isn't just bricks and mortar, it's a reflection of our values, growth and our commitment to the community we serve.

From heartfelt speeches to shared laughter, the opening event was a celebration of everyone who made this possible; staff, volunteers, members and supporters.

Thanks to Megan, Sally, and our Nourishing People members for singing and speaking at the event, and a big thank you to Ray at Yorkshire drone photography for donating his time to film the space.

The new building gives us room to grow, collaborate and dream bigger. We are all excited as to what's ahead and proud to be part of a team that puts people at the heart of everything.

Saul, who has been with People Matters since 2002 as a member, volunteer, and now paid staff cut the ribbon to officially open the building!



Fundraising



The 7th of September saw 5 people take on a challenge to run the Great North Run! Lee, Alistair, Rachel, Tom and Elissa laced up their trainers and set off up to Newcastle very early to take on this iconic run. The team all smashed it and raised over £1500 for People Matters. If you want to take on a challenge for People Matters then get in touch, we've got lots of ideas 😊

We've also got our next event live, the first sponsored cycle.... This will run from 22nd September – 5th October. Christine is leading the event so if you would like to get involved get in touch.



If you would like to subscribe to this newsletter, go to our website www.peoplemattersleeds.co.uk and follow the link.

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