



Responding to (suspected) abuse/radicalisation/ modern slavery: management responsibilities

People Matters managers should assume that the vulnerable adult concerned has mental capacity unless they have evidence that this is not the case

Where either

The vulnerable adult has the capacity to decide what they want to happen in response to the abuse/radicalisation they are experiencing **and** have asked People Matters to help them start the adult protection/channel procedures

Or one or more of the following

- The vulnerable adult does not have the capacity to decide what they want to happen about the abuse/radicalisation they are experiencing
- There is a risk to other members/participants from the same perpetrator
- The abuse/radicalisation is being carried out by a person working or volunteering for the organisation.

Once they are informed of the concern, The Chief Executive/relevant manager/ Chair of People Matters will decide what action to take. There is a responsibility as follows:

- Ensure that People Matters has done what it can to safeguard the immediate safety and wellbeing of anyone experiencing abuse/radicalisation, including involving the emergency services where appropriate
- Be responsible for informing a safeguarding/channel co-ordinator within adult social care/channel panel about disclosures or suspected abuse/radicalisation.
- Offer support to the investigating officer within Adult Social Care/the Channel panel and any resulting enquiry
- Where alleged abuse/radicalisation has occurred within People Matters inform the safeguarding/channel co-ordinator and continue to liaise with them as necessary regarding People Matters 's involvement in any resulting enquiry.
- Summative safeguarding/prevent reporting is a standing item at all board meetings